



GSA Contract Holder

GS-23F-0397P

Professional Engineering Services

Effective 31 August 2004



PATHFINDER
TECHNOLOGY Inc

*3730 Sinton Rd, Suite 250
Colorado Springs, CO 80907
(719) 632-3072 Phone
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www.Pathfinder-Tech.com



GSA **Advantage!**
www.gsaAdvantage.gov



**GENERAL SERVICES ADMINISTRATION
AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST
PROFESSIONAL ENGINEERING SERVICES**

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at fss.gsa.gov.


Prices shown herein are net (discount deducted).

SIN 871-1 STRATEGIC PLANNING FOR TECHNOLOGY PROGRAMS/ACTIVITIES

SIN 871-2 CONCEPT DEVELOPMENT AND REQUIREMENTS ANALYSIS

SIN 871-3 SYSTEM DESIGN, ENGINEERING AND INTEGRATION

SIN 871-4 TEST AND EVALUATION

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. The INTERNET address for  is: <http://www.gsaadvantage.gov> .

*Pathfinder Technology Inc
3730 Sinton Rd, Suite 250
Colorado Springs, CO 80907
(719) 632-3072 Phone
(719) 633-0169 Fax
A Small Veteran-Owned Business*

www.Pathfinder-Tech.com

Contract Period: 31 August 2004 through 30 August 2009. **Price List Current 23 December 2005**

Products and ordering information in this Authorized FSS Professional Engineering Services Pricelist are also available on the GSA Advantage! System. Agencies can browse GSA Advantage by accessing the Federal Supply Service's Home Page via the Internet at <http://www.fss.gsa.gov/> .

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CUSTOMER INFORMATION

Special Item Numbers Awarded	PEDS Offered			
	CE	CI	EE	ME
SIN 871-1 STRATEGIC PLANNING FOR TECHNOLOGY PROGRAMS/ACTIVITIES	✓	✓	✓	✓
SIN 871-2 CONCEPT DEVELOPMENT AND REQUIREMENTS ANALYSIS	✓	✓	✓	✓
SIN 871-3 SYSTEM DESIGN, ENGINEERING AND INTEGRATION	✓	✓	✓	✓
SIN 871-4 TEST AND EVALUATION	✓	✓	✓	✓

CE – Chemical Engineering

CI – Civil Engineering

EE – Electrical Engineering

ME – Mechanical Engineering

The Contractor is not obligated to honor any order for a combination of items outside the following limits:

ITEM NUMBER/SIN	MINIMUM ORDER	MAXIMUM ORDER
All SINS	\$100.00	\$750,000.00

Geographic coverage is all of the United States.

Point of production. (Negotiated with each delivery.)

Pathfinder Technology Inc offers a 5% discount on any order in excess of \$100,000.00 and a 10% discount on any order in excess of \$250,000.00.

Prompt payment terms. Net 30

Pathfinder Technology will accept Government purchase cards for any purchase threshold.

Foreign items (list items by country of origin). N/A

Time of delivery. (Negotiated with each delivery.)

F.O.B. point(s). (Negotiated with each delivery.)

Ordering address: Pathfinder Technology Inc
3730 Sinton Road, Suite 250
Colorado Springs, CO 80907

Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's), and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules).

Payment address: Same as ordering address.

Warranty provision. (Negotiated with each delivery.)

Export packing charges, if applicable. N/A

Terms and conditions of Government purchase card acceptance. All Government Purchase Card orders will be accepted.

Terms and conditions of rental, maintenance, and repair. N/A

Terms and conditions of installation. N/A

Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices. N/A

Terms and conditions for any other services. N/A

List of service and distribution points. N/A

List of participating dealers. N/A

Preventive maintenance. N/A

Special attributes such as environmental attributes. N/A

Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and (www.pathfinder-tech.com) The EIT standards can be found at: www.Section508.gov/.

Data Universal Number System (DUNS) number. 36-442-3806

Pathfinder Technology Inc is registered in the Central Contractor Registration (CCR) database.

SPECIAL ITEM DESCRIPTIONS

SIN 871-1 STRATEGIC PLANNING FOR TECHNOLOGY PROGRAMS/ACTIVITIES

Services required under this SIN involve the definition and interpretation of high-level organizational engineering performance requirements such as projects, systems, missions, etc., and the objectives and approaches to their achievement. Typical associated tasks include, but are not limited to an analysis of mission, program goals and objectives, requirements analysis, organizational performance assessment, special studies and analysis, training, privatization and outsourcing.

Example: The evaluation and preliminary definition of new and/or improved performance goals for navigation satellites – such as launch procedures and costs, multi-user capability, useful service life, accuracy and resistance to natural and man made electronic interference.

SIN 871-2 CONCEPT DEVELOPMENT AND REQUIREMENTS ANALYSIS

Services required under this SIN involve abstract or concept studies and analysis, requirements definition, preliminary planning, the evaluation of alternative technical approaches and associated costs for the development or enhancement of high level general performance specifications of a system, project, mission or activity. Typical associated tasks include, but are not limited to requirements analysis, cost/cost-performance trade-off analysis, feasibility analysis, regulatory compliance support, technology conceptual designs, training, privatization and outsourcing.

Example: The development and analysis of the total mission profile and life cycle of the improved satellite including examination of performance and cost tradeoffs.

SIN 871-3 SYSTEM DESIGN, ENGINEERING AND INTEGRATION

Services required under this SIN involve the translation of a system (or subsystem, program, project, activity) concept into a preliminary and detailed design (engineering plans and specifications), performing risk identification/analysis/mitigation, traceability, and then integrating the various components to produce a working prototype or model of the system. Typical associated tasks include, but are not limited to computer-aided design, design studies and analysis, high level detailed specification preparation, configuration management and document control, fabrication, assembly and simulation, modeling, training, privatization and outsourcing.

Example: The navigation satellite concept produced in the preceding stage will be converted to a detailed engineering design package, performance will be computer simulated and a working model will be built for testing and design verification.

SIN 871-4 TEST AND EVALUATION

Services required under this SIN involve the application of various techniques demonstrating that a prototype system (subsystem, program, project or activity) performs in accordance with the objectives outlined in the original design. Typical associated tasks include, but are not limited testing of a prototype and first article(s) testing, environmental testing, independent verification and validation, reverse engineering, simulation and modeling (to test the feasibility of a concept), system safety, quality assurance, physical testing of the product or system, training, privatization and outsourcing.

Example: The navigation satellite-working model will be subjected to a series of tests, which may simulate and ultimately duplicate its operational environment.

NOTE: Architect-Engineering (A/E) Services as that term is defined in [FAR 36.601-3](#) are excluded from the PES Schedule. If the agency's statement of work, substantially or to a dominant extent, specifies performance or approval by a registered of licensed architect or engineer for services related to real property, the Brooks Architect-Engineers Act applies and such services must be procured in accordance with FAR Part 36. Use of this schedule for Brooks Act architectural or engineering services is not authorized. Inappropriate use of this SIN is providing professional engineering services not specifically related to testing and evaluating and its associated disciplines.

**PATHFINDER TECHNOLOGY INC
PROFESSIONAL ENGINEERING SERVICES
JOB DESCRIPTIONS**

Position Descriptions

POSITION TITLE: Director II

Functional Responsibilities:

Develop, directs coordinates and controls technical and administrative activities for multiple programs or one large program. Supervises program managers in the executions of their programs, reviews and maintains quality of technical work, reviews and maintains responsibility of program financials, makes technical judgments and provides advice on the resolution of technical, schedule, performance or budgetary problems.

Education/Years of Experience:

MS or MA and 15 years experience or
BS or BA and 18 years experience

Experience:

Management/Project Leader of engineering programs to include:
7 years of technical/project management
Supervision of program execution
Personnel management and supervision
Executive management
Program schedule and budget control
Subcontractor management
Advanced Mathematics
Contract management and support to Program Manager

POSITION TITLE: Director I

Functional Responsibilities:

Develop, directs coordinates and controls technical and administrative activities for multiple programs or one large program. Supervises program managers in the executions of their programs, reviews and maintains quality of technical work, reviews and maintains responsibility of program financials, makes technical judgments and provides advice on the resolution of technical, schedule, performance or budgetary problems.

Education/Years of Experience:

MS or MA and 10 years experience or
BS or BA and 15 years experience

Experience:

Management/Project Leader of engineering programs to include:
5 years of technical/project management
Supervision of program execution
Personnel management and supervision
Executive management
Program schedule and budget control
Subcontractor management
Advanced Mathematics
Contract management and support to Program Manager

POSITION TITLE: Program Manager II

Functional Responsibilities:

Develop, directs coordinates and controls technical and administrative activities for one or more PES programs. Supervises senior technical staff in the executions of their tasks, reviews and maintains quality of technical work, reviews and maintains responsibility of program financials, makes technical judgments and provides advice on the resolution of technical, schedule, performance or budgetary problems.

Education/Years of Experience:

MS or MA and 8 years experience or
BS or BA and 12 years experience

Experience:

Management/Project Leader of engineering programs to include:
6 years of technical/project management
Supervision of program execution
Personnel management and supervision
Executive management
Program schedule and budget control
Subcontractor management

POSITION TITLE: Program Manager I

Functional Responsibilities:

Develop, directs coordinates and controls technical and administrative activities for one or more PES programs. Supervises senior technical staff in the executions of their tasks, reviews and maintains quality of technical work, reviews and maintains responsibility of program financials, makes technical judgments and provides advice on the resolution of technical, schedule, performance or budgetary problems.

Education/Years of Experience:

MS or MA and 6 years experience or
BS or BA and 10 years experience

Experience:

Management/Project Leader of engineering programs to include:
4 years of technical/project management
Supervision of program execution
Personnel management and supervision
Executive management
Program schedule and budget control
Subcontractor management

POSITION TITLE: Fellow II

Functional Responsibilities:

Provides expert consultation in one or more areas for the design, development and implementation of technical products and systems. Resolves highly complex technical issues. Recommends alterations and enhancements to improve quality of products and/or procedures. Responsible for several internal activities and product development. Required to be familiar with a variety of radar signal processing, algorithm development, concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Recognized as a technical leader and resource. Leads and directs the work of others. A wide degree of creativity and latitude is expected.

Education/Years of Experience:

PHD and 8 years experience or
MS or MA and 12 years experience

Experience:

Management/Project Leader of engineering programs to include:
Supervision of program execution
Advanced Mathematics
Task/Project management and support to Program Manager

POSITION TITLE: Fellow I

Functional Responsibilities:

Provides expert judgment and analysis in one or more areas for the design, development and implementation of technical products and systems. Resolves highly complex technical issues. Recommends alterations and enhancements to improve quality of products and/or procedures. Responsible for several internal activities and product development. Required to be familiar with a variety of radar signal processing, algorithm development, concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Recognized

as a technical leader and resource. Leads and directs the work of others. A wide degree of creativity and latitude is expected.

Education/Years of Experience:

PHD and 10 years experience or
MS or MA and 15 years experience

Experience:

Management/Project Leader of engineering programs to include:
Supervision of program execution
Advanced Mathematics
Task/Project management and support to Program Manager

POSITION TITLE: Senior Scientist II

Functional Responsibilities:

Researches subjects such as mechanics, heat, light, sound electricity, pneumatics, magnetism, and radiation. Solves scientific and engineering problems. Develops laws and theories of physics for their application to industry. Applies mathematical theories to new areas of scientific investigation. Describes and illustrates observations and conclusions in mathematical terms; devises procedures for physical testing of materials; conducts instrumental analyses to determine physical properties of material. Applies mathematical theories to new areas of scientific investigation. Develops and tests formulas to distribute to engineers for use.

Education/Years of Experience:

PHD and 10 years experience or
MS or MA and 12 years experience

Experience:

Management/Project Leader of engineering programs to include:
Supervision of program execution
Advanced Mathematics
Task/Project management and support to Program Manager

POSITION TITLE: Senior Scientist I

Functional Responsibilities:

Researches subjects such as mechanics, heat, light, sound electricity, pneumatics, magnetism, and radiation. Solves scientific and engineering problems. Develops laws and theories of physics for their application to industry. Applies mathematical theories to new areas of scientific investigation. Describes and illustrates observations and conclusions in mathematical terms; devises procedures for physical testing of materials; conducts instrumental analyses to determine physical properties of material. Applies mathematical theories to new areas of scientific investigation. Develops and tests formulas to distribute to engineers for use.

Education/Years of Experience:

PHD and 6 years experience or
MS or MA and 10 years experience

Experience:

Management/Project Leader of engineering programs to include:
Supervision of program execution
Advanced Mathematics
Task/Project management and support to Program Manager

POSITION TITLE: Scientist III

Functional Responsibilities:

Researches subjects such as mechanics, heat, light, sound, electricity, pneumatics, magnetism, and radiation. Solves scientific and engineering problems. Applies mathematical theories to new areas of scientific investigation. Develops and tests formulas to distribute to engineers for use. Provides mathematical support to engineering and/or product teams. Develops laws and theories of physics for their application to industry. Describes and illustrates observations and conclusions in mathematical terms; devises procedures for physical testing of materials; conducts instrumental analyses to determine physical properties of materials. Familiar with a variety of the field's concepts, practices, and procedures. Relies on extensive experience and judgment to plan and accomplish goals. Performs a variety of tasks. Leads and directs the work of others. A wide degree of creativity and latitude is expected. Typically reports to a manager or head of a unit/department.

Education/Years of Experience:

PHD and 4 years experience or
MS or MA and 6 years experience or
BS or BA and 12 years experience

Experience:

Management/Project Leader of engineering programs to include:
Supervision of program execution
4 to 6 years of experience in related field
Advanced Mathematics
Task/Project management and support to Program Manager

POSITION TITLE: Scientist II

Functional Responsibilities:

Researches subjects such as mechanics, heat, light, sound, electricity, pneumatics, magnetism, and radiation. Solves scientific and engineering problems. Applies mathematical theories to new areas of scientific investigation. Develops and tests formulas to distribute to engineers for use. Provides

mathematical support to engineering and/or product teams. Develops laws and theories of physics for their application to industry. Describes and illustrates observations and conclusions in mathematical terms; devises procedures for physical testing of materials; conducts instrumental analyses to determine physical properties of materials. Familiar with a variety of the field's concepts, practices, and procedures. Relies on extensive experience and judgment to plan and accomplish goals. Performs a variety of tasks. Leads and directs the work of others. A wide degree of creativity and latitude is expected. Typically reports to a manager or head of a unit/department.

Education/Years of Experience:

MS or MA and 2 years experience or
BS or BA and 6 years experience

Experience:

Management/Project Leader of engineering programs to include:
Supervision of program execution
2 to 4 years of experience in related field
Advanced Mathematics
Task/Project management and support to Program Manager

POSITION TITLE: Scientist I

Functional Responsibilities:

Responsible for design, development, implementation, and analysis of technical products and systems. Performs engineering design evaluations. May develop a range of products. Recommends alterations to development and design to improve quality of products and/or procedures. Required to be familiar with a variety of radar signal processing, algorithm development, concepts, practices, and procedures. Relies on extensive experience and judgment to plan and accomplish goals. Performs a variety of tasks. Leads and directs the work of others. A wide degree of creativity and latitude is expected.

Education/Years of Experience:

BS or BA and 4 years experience

Experience:

Advanced Mathematics
Task/Project management and support to Program Manager

POSITION TITLE: Senior Engineer II

Functional Responsibilities:

Designs, develops, and tests all aspects of electrical components, equipment, and machinery. May use computer-assisted engineering and design software and equipment to perform assignments. Applies principles and techniques of electrical engineering to accomplish goals. Designs, modifies, develops, writes,

and implements software programming applications. Also, coordinates work teams. Provides technical support to project team members. Relies on extensive experience and judgment to plan and accomplish goals. Performs a variety of tasks. May provide consultation on complex projects and is considered to be the top-level contributor/specialist. A wide degree of creativity and latitude is expected. May report to an executive or a manager.

Education/Years of Experience:

PHD and 4 years experience or
MS or MA and 8 years experience or
BS or BA and 12 years experience

Experience:

Management/Project Leader of engineering programs to include:
Supervision of program execution
2 to 4 years of experience in related field
Advanced Mathematics
Must be able to translate new concepts to working algorithms

POSITION TITLE: Senior Engineer I

Functional Responsibilities:

Designs, develops, and tests all aspects of electrical components, equipment, and machinery. May use computer-assisted engineering and design software and equipment to perform assignments. Applies principles and techniques of electrical engineering to accomplish goals. Designs, modifies, develops, writes, and implements software programming applications. Supports and/or installs software applications. Participates in the testing process through test review and analysis, test witnessing, and certification of software. Designs, plans, and coordinates work teams. Provides technical support to project team members. Familiar with a variety of the field's concepts, practices, and procedures. Generally manages a group of software developers/engineers. Relies on experience and judgment to plan and accomplish goals. Typically reports to a senior manager.

Education/Years of Experience:

PHD and 2 years experience or
MS or MA and 6 years experience or
BS or BA and 10 years experience

Experience:

Management/Project Leader of engineering programs to include:
Supervision of program execution
6 to 8 years of experience in related field
Advanced Mathematics
Must be able to translate new concepts to working algorithms

POSITION TITLE: Engineer IIIFunctional Responsibilities:

Designs, develops, and tests all aspects of electrical components, equipment, and machinery. May use computer-assisted engineering and design software and equipment to perform assignments. Applies principles and techniques of electrical engineering to accomplish goals. Designs, modifies, develops, writes, and implements software programming applications. Supports and/or installs software applications. Participates in the testing process through test review and analysis, test witnessing, and certification of software. Provides technical support to project team members. Familiar with a variety of the field's concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Typically reports to a lead or manager. A wide degree of creativity and latitude is expected.

Education/Years of Experience:

MS or MA and 2 years experience or
BS or BA and 6 years experience

Experience:

4 to 6 years of experience in related field
Advanced Mathematics
Task/Project management and support to Program Manager

POSITION TITLE: Engineer IIFunctional Responsibilities:

Designs, develops, and tests all aspects of electrical components, equipment, and machinery. May use computer-assisted engineering and design software and equipment to perform assignments. Applies principles and techniques of electrical engineering to accomplish goals. Designs, modifies, develops, writes, and implements software programming applications. Participates in the testing process through test review and analysis, test witnessing, and certification of software. Provides technical support to project team members. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. Performs a variety of tasks. Works under general supervision; typically reports to a manager. A certain degree of creativity and latitude is required.

Education/Years of Experience:

BS or BA and 2 years experience

Experience:

0 to 2 years of experience in related field
Advanced Mathematics

POSITION TITLE: Engineer IFunctional Responsibilities:

Designs, develops, and tests all aspects of electrical components, equipment, and machinery. May use computer-assisted engineering and design software and equipment to perform assignments. Applies principles and techniques of electrical engineering to accomplish goals. Designs, modifies, develops, writes, and implements software programming applications. Participates in the testing process through test review and analysis, test witnessing, and certification of software. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Works under immediate supervision. Primary job functions do not typically require exercising independent judgment. Typically reports to a manager.

Education/Years of Experience:Experience:

0 to 2 years of experience in related field
Advanced Mathematics

POSITION TITLE: Engineering/Scientific InternFunctional Responsibilities:

Performs engineering, scientific, or analytical functions to support Task Leads. Solves difficult engineering technical problems. Strategic planning for technology programs, concept development, system design. Support Task Leads, Program Manager as needed.

Education/Years of Experience:

HS and 0 years experience and
Taking college-level course work in related field

Experience:

Requires a strong basic knowledge of standard techniques and methods

POSITION TITLE: Cost/Schedule Analyst IIIFunctional Responsibilities:

Lead Cost Analyst for the various contracts. Will be responsible budgeting and forecasting; variance and trend analysis; proposal pricing and support; Work Breakdown Structure (WBS) maintenance and good understanding of integrated cost and schedule systems. Extensive Project Control background including using an Earned Value Measurement System (EVMS). Preparation of monthly Program Management Review packages, internal forecasts of estimates to complete and internal monthly reviews. Producing Cost Performance Reports (CPRs) Producing Cost Funds Status Reports (CFSRs). The position requires the candidate to have excellent analytical skills and an ability to communicate

information to government as well as the program management team and senior management. Typically reports to a manager or head of a unit/department.

Education/Years of Experience:

BA/BS and/or 4 years experience

AS and/or 6 years

Experience:

Excellent PC skills including Excel and Word

Extensive knowledge of the budgeting, forecasting and analysis cycle

Excellent written, verbal and interpersonal communication skills

Capable of a high level of accuracy and attention to detail scheduling

Task/Project management and support to Program Manager

POSITION TITLE: Cost/Schedule Analyst II

Functional Responsibilities:

Participates in the control of costs and schedules on contracts requiring validated cost schedule control system. Performs analyses and prepares reports in order to ensure that contracts are within negotiated and agreed-upon parameters and government cost control guidelines. Participates in the preparation of budgets and schedules for all contract work and performs and/or assists in financial analyses such as funding profiles, sales outlook, and variance analysis. Ensures adequate funding availability by maintaining accurate records of expenditures, directing preparation of expenditure projections, and submitting timely requests for additional funding to the government. Incorporates contractual changes into control systems by staying aware of outstanding work against each contract in order to maintain realistic contract cost and schedule baselines.

Education/Years of Experience:

BA/BS and/or 2 years experience

AS and/or 4 years

Experience:

Excellent PC skills including Excel and Word

Excellent written, verbal and interpersonal communication skills

Capable of a high level of accuracy and attention to detail scheduling

Task/Project management and support to Program Manager

POSITION TITLE: Cost/Schedule Analyst I

Functional Responsibilities:

Participates in the control of costs and schedules on contracts requiring validated cost schedule control system. Performs analyses and prepares reports in order to ensure that contracts are within negotiated and agreed-upon parameters and government cost control guidelines. Participates in the preparation of budgets and schedules for all contract work and performs and/or assists in financial

analyses such as funding profiles, sales outlook, and variance analysis. Ensures adequate funding availability by maintaining accurate records of expenditures, directing preparation of expenditure projections, and submitting timely requests for additional funding to the government. Incorporates contractual changes into control systems by staying aware of outstanding work against each contract in order to maintain realistic contract cost and schedule baselines. Considered experienced, but still a learner.

Education/Years of Experience:

AS and/or 2 years

Experience:

Excellent PC skills including Excel and Word
Excellent written, verbal and interpersonal communication skills
Capable of a high level of accuracy and attention to detail scheduling

POSITION TITLE: Administrator III

Functional Responsibilities:

Directs and coordinates administrative services, which may include office clerical and support services, printing, mail distribution and messenger services, telecommunications, maintenance, purchasing, security, and cafeteria services. Familiar with a variety of the field's concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Typically reports to a senior manager.

Education/Years of Experience:

AS and/or 7 years

Experience:

Excellent PC skills including Excel and Word
Excellent written, verbal and interpersonal communication skills
Capable of a high level of accuracy and attention to detail scheduling

POSITION TITLE: Administrator II

Functional Responsibilities:

Schedules appointments, gives information to callers, and otherwise relieves officials of clerical work and minor administrative and business detail. Familiar with standard concepts, practices, and procedures within a particular field. Relies on experience and judgment to plan and accomplish goals. Performs a variety of tasks. Works under general supervision; typically reports to a supervisor or manager. A certain degree of creativity and latitude is required.

Education/Years of Experience:

AS and/or 4 years

Experience:

Excellent PC skills including Excel and Word
Excellent written, verbal and interpersonal communication skills
Capable of a high level of accuracy and attention to detail scheduling

POSITION TITLE: Administrator I

Functional Responsibilities:

Provides administrative support to an individual or office. Supplies information, maintains files, schedules appointments, produces correspondence and otherwise relieves officials of minor administrative and business detail. Relies on experience and judgment to plan and accomplish goals. Performs a variety of tasks. Works under general supervision; typically reports to a supervisor or manager. A certain degree of creativity and latitude is required.

Education/Years of Experience:

AS and/or 0-2 years

Experience:

Excellent PC skills including Excel and Word
Excellent written, verbal and interpersonal communication skills
Capable of a high level of accuracy and attention to detail scheduling

**PATHFINDER TECHNOLOGY INC
PROFESSIONAL ENGINEERING SERVICES
CONTRACT RATES**

LABOR CATEGORY	HOURLY RATE	
	1/1/2005 Thru 12/31/2005	1/1/2006 Thru 12/31/2006
Director II	\$159.72	\$165.79
Director I	\$146.41	\$151.97
Program Manager II	\$133.10	\$138.16
Program Manager I	\$119.79	\$124.34
Fellow II	\$159.72	\$165.79
Fellow I	\$146.41	\$151.97
Scientist, Senior II	\$126.45	\$131.26
Scientist, Senior I	\$113.14	\$117.44
Scientist III	\$99.83	\$103.62
Scientist II	\$86.52	\$89.81
Scientist I	\$73.21	\$75.99
Engineer, Sr. II	\$117.13	\$121.58
Engineer, Sr. I	\$103.82	\$107.77
Engineer, III	\$90.51	\$93.95
Engineer, II	\$77.20	\$80.13
Engineer, I	\$63.89	\$66.32
Engineer/Scientific Intern	\$33.28	\$34.54
Program Schedule/Cost Analyst III	\$70.54	\$73.22
Program Schedule/Cost Analyst II	\$57.23	\$59.40
Program Schedule/Cost Analyst I	\$43.92	\$45.59
Administrator III	\$61.23	\$63.56
Administrator II	\$47.92	\$49.74
Administrator I	\$34.61	\$35.93